# Staff Training And Professional Development Programs

## CARLSS
**Centre for Asset Risk, Loss and Security Studies**
Innovating Asset Protection
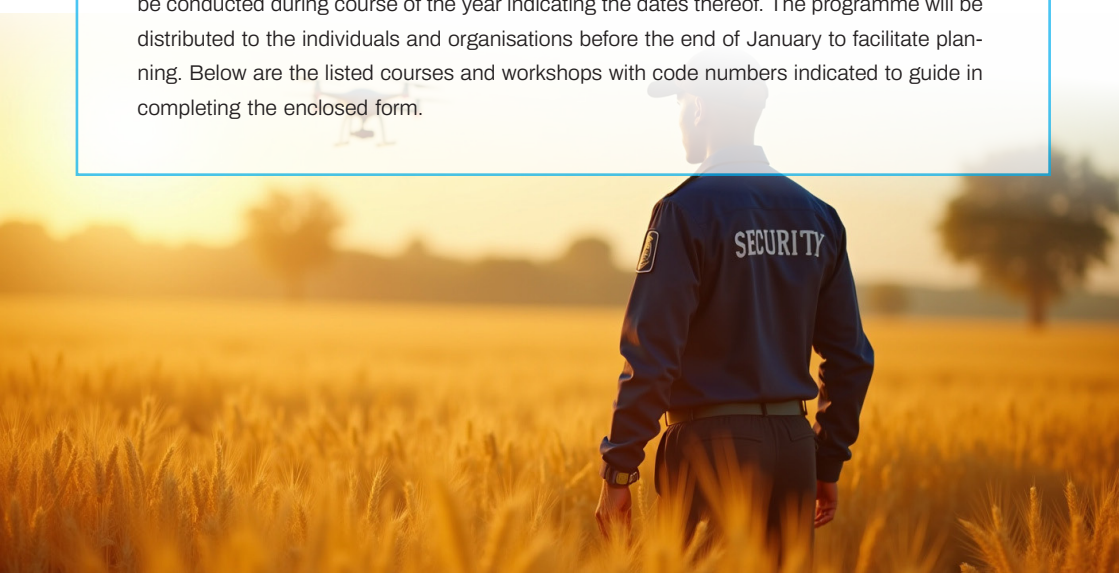
An **ICLPSM** Training Centre

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This pamphlet contains staff training and continuing professional development programs as well as post graduate induction and designated certificate courses which are offered by CARLSS in partnership with ICLPSM in 2025. Professionals, graduate practitioners sponsored by their employing organisations and other interested individual participants who wish to take part in the institute's programmes fill in the enclosed form indicating programme codes for the courses that they wish to take up during the year and the month they prefer to attend. The institute will, at the end of January 2025, upon receipt of the completed forms from prospective participants, will schedule a programme of training courses and workshops to be conducted during course of the year indicating the dates thereof. The programme will be distributed to the individuals and organisations before the end of January to facilitate planning. Below are the listed courses and workshops with code numbers indicated to guide in completing the enclosed form.

## A. PROFESSIONALGUIDELINES,STANDARDSANDPRINCIPLES(WORKSHOPBASED)

Professional Standards, Guidelines and Principles comprise the tool kit required to guide professionals in performing and benchmarking their work. A person can select any of the topics and fill in the enclosed form indicating the standard, guideline or principles he/she wishes to attend and the code for the selected topic.

| COURSE | CODE |
|---|---|
| **STANDARDS** | |
| Investigation Standard | ZPIS 1-2024 |
| Physical Security and Facilities Standard | ZPSFS 2-2024 |
| Security Risk Assessment Standard | ASIS SRA-2024 |
| Private Security Company Operation Standard | ASIS.2022 |
| Management System for Quality of Private Security Company Operation Standard | ASIS PSC.1 2022 |
| Security Awareness Standard | ASIS SA-2020 |
| Senior Security Executive Standard | ASIS SSE-2022 |
| Supply Chain Risk Management Standard | ANS/ASIS SCRM.1-2014 |
| Executive Protection Standard | AIS EP-2024 |
| School Security Standard | ASIS SS-2024 |
| **GUIDELINES** | **CODE** |
| Information Asset Protection Guideline | ASIS IAP 2021 |
| Enterprise Security Risk Management Guideline | ASIS ESRM-2019 |
| Business Continuity Management Guideline | ASIS BCM-2021 |
| Preemployment Background Screening and Vetting Guideline | (ASIS PBSV-2022) |
| Private Security Guard Selection and Training Guideline | (ZPSGST 1-2024) |
| **GENERAL PRINCIPLES** | **CODE** |
| Asset Threat and Vulnerability Assessment | GP-1 |
| Cyber Security: Current Trends | GP-3 |
| Project Security Management, Monitoring and Evaluation | GP-4 |
| Loss Control and Security Management Strategies for Corporate Growth and National Development | GP-5 |
| Data Driven Loss Control and Security Management | GP-6 |
| Credit Assessment and Debt Management | GP-7 |
| Accident Analysis and Loss Assessment | GP-8 |
| Crime Loss Investigation and Loss Assessment | GP-9 |
| Internal Control and Compliance Systems Audit | GP-10 |
| Disaster Risk and Emergency Management for Loss Control Practitioners | GP-11 |
| Crash for Cash Investigation Mitigation Strategies | GP-12 |
| SOC Development and Deployment | GP-13 |
| **GENERAL PRINCIPLES** | **CODE** |
| Enterprise Security Risk Assessment | GP-14 |
| Corporate Security Systems Convergence and Integration | GP-15 |
| Occupational Fraud Trend Investigation | GP-16 |
| Venue Security and Safety | GP-17 |
| CPTED Model and Evolving Built Environment Architecture | GP-18 |
| Building Team of Teams for Unified Threat Intelligence | GP-19 |
| Best Practices for Technology Threat Management | GP-20 |
| Open-Source Intelligence and Investigations for Security and Investigative professionals | GP-21 |

## B. CONTINUING PROFESSIONAL DEVELOPMENT PROGRAMME WORKSHOPS

CPD program topics will address trends in the loss control and private security profession according to 2022 to 2024 published research reports. For the year 2025 workshops will focus on the following published research reports. Complete the enclosed form and indicate the CPD programme you will to attend.

| TOPIC | CODE |
|---|---|
| Artificial Intelligence (AI): Trends and Implications on Loss Control and Private Security Management (ASIS Publication) | CPD-1 |
| Global Risks Reports: Digital Dependencies Risks and Cyber Vulnerabilities (World Economic Forum) | CPD-2 |
| Video Surveillance and Wireless Access Control Report: (Current status and the future of video surveillance, UAV and wireless access control application in security management. (IFSEC) | CPD-3 |
| Global Security Market Report-2024 to 2026 (Focusing on market trends for security services and equipment- (ASIS and IMAC Group Reports) | CPD-4 |
| The Future of Security: Convergence of Physical and Cyber Domain (ASIS Int) | CPD-5 |
| Complexities in the Global Security Market: 2024 to 2026 (ASIS International) | CPD-6 |

## C. POST GRADUATE CERTIFICATE COURSES

Post graduate certificate courses are designed to equip new graduate loss control and security managers with skill sets that are relevant to their area of deployment. They are offered as part of professional management trainee induction programme. Complete the form and indicate the topic and the month you wish to attend by putting a tick against your preferred topic under the code column.

| COURSE | CODE |
|---|---|
| Security Systems Integration | PGC-2 |
| Cyber Security for Physical Security Practitioners | PGC-3 |
| UAV Security Surveillance Supervision | PGC-5 |
| Geo-Spatial Intelligence for Security Professionals | PGC-6 |
| Architectural Security Design | PGC-12 |
| Loss Control and Security Consultancy | PGC-16 |

## D. LOSS CONTROL AND PRIVATE SECURITY SUPERVISORS' COURSE

These certificate of achievement courses are designed to equip loss control and private security supervisors with skills that enable them to effectively supervise their areas of responsibility. Duration of the courses range from 3 to 4 weeks of learning offered through webinars, block release face to face or online. Indicate your preference by filling the form indicating the preferred course and the code.

| COURSE | CODE |
|---|---|
| Security Engineering Installation Supervision | SSC-1 |
| SOC Operation Supervision | SSC-4 |
| UAV Security Surveillance Supervision | SSC-5 |
| Bio-Digital Forensic Investigations Supervision | SSC-7 |
| Guard Force Security Service Supervision | SSC-8 |
| Executive Protection Team Supervision | SSC-9 |
| Bio-Electronic Access Control Supervision | SSC-13 |
| Security Contract Supervision | SSC-15 |

## E.    DESIGNATED SPECIALISED AREA CERTIFICATE COURSES

Designated Specialised Area Certificate is awarded in terms of Section 60 of the ICLPSM regulations. Read the relevant section of the regulations. Indicate the topic and the month you wish to attend by putting a tick against the preferred area of speciality you wish to attend and the code for the course

| COURSE | CODE |
|---|---|
| Certified Physical Security Investigator (CPSI) | DSC-1 |
| Certified Digital Security Investigator (CDSI) | DSC-2 |

| COURSE | CODE |
|---|---|
| Certified Security Systems Designer (CSSD) | DSC-3 |
| Certified Security Systems Auditor (CSSA) | DSC-4 |
| Certified Cyber Security Expert (CCSP) | DSC-5 |
| Certified Internal Control Auditor (CICA) | DSC-6 |
| Certified Enterprise Security Risk Assessor (CESRA) | DSC-7 |
| Certified Loss Assessor (CLA) | DSC-8 |
| Certified Monitoring and Evaluation Expert (CMEE) | DSC-9 |
| Certified Debt Manager (CDM) | DSC-10 |
| Certified Disaster Risk Manager (CDRM) | DSC-11 |
| Certified Security Risk Assessor (CSRA) | DSC-12 |

## THEMATIC SECTOR REFRESHER WORKSHOP BASED COURSES

Thematic sector refresher course is designed to refresh practitioners in specific thematic sectors in the application of professional standards, guidelines and principles. Indicate the topic and the month you wish to atted by putting a tick against your preferred topic under the code column.

| COURSE | CODE |
|---|---|
| Manufacturing and Processing Loss Control & Security | TSRC-1 |
| Transport Security | TSRC-2 |
| Construction Loss Control and Security | TSRC-3 |
| Financial Services, Banking and E-Commerce Security | TSRC-4 |
| Agriculture Loss Control and Security | TSRC-5 |
| Hospital and Pharmaceutical Loss Control and Security | TSRC-6 |
| Mining Loss Control & Security Management | TSRC-7 |
| Retail and Wholesale Loss Control & Security Management | TSRC-8 |
| Tourism and Hospitality Loss Control and Security Systems | TSRC-9 |
| Insurance Risk and Security Mitigation Strategies | TSRC-12 |
| Church Security | TSRC-13 |
| School and College Security | TSRC-14 |

## CONFERENCES AND SPECIAL ANNUAL EVENTS

CARLSS organises special annual events which it co-hosts with ICLPSM as the professional regulatory authority. The vents are designed to facilitate knowledge exchange, inter-sector collaboration, exhibiting knowledge, products, services as well as exposing practitioners to latest developments, technology and equipment which are relevant and applicable to the industry and profession

| COURSE | CODE |
| --- | --- |
| Inagural Electoral General Meeting and Official Launch by His Excellency, The President of Zimbabwe | SAE-1 |
| Tourism, Security and Safety Conference | SAE-2 |
| Mining Security and Safety Exhibition | SAE-3 |
| Banking, Investment, E-Commerce and Security Conference | SAE-4 |
| Processing Industry Loss control, Safety and Security Conference | SAE-5 |
| Retail, Wholesale and Supply Chain Loss Control, Safety and Security Conference | SAE-6 |
| Professional Annual General Meeting and Strategy Retreat Conference | SAE-7 |

**Venues will be indicated in the programmes calendar Some programmes may be conducted via virtual platform**



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## For more information contact us on:

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